



HARMONY AT HOME

Healing Trauma. Ending Abuse. Building Families

Strength. Resilience. Healing.
Life.



2025-2026 ANNUAL REPORT

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HARMONY AT HOME

Healing Trauma. Ending Abuse. Building Families

Our Mission

Harmony At Home strives to end the cycles of violence and abuse by empowering children, young adults, and their families with the skills and confidence to lead healthy, productive lives.

Front cover: Angie, Raul, and baby Emi, members of the Family First Program



August 2026

Dear Friends of Harmony At Home,

Quality, sustainability, and continuity have been the foundation of Harmony At Home for more than 20 years, driving meaningful, multigenerational impact.

In this report, you will see the changes our partners are observing across school communities through the implementation of Bullying Prevention programs. Our counseling programs highlight how mental health support has become central as young people navigate an increasingly complex landscape shaped by cyberbullying, depression, and suicidal ideation. The impact of our Family and Children 1st Programs reflects our ongoing commitment to supporting families through the life-changing transitions of child development, education, and, at times, divorce and/or separation.

You will hear from longtime supporters and a client who have witnessed the positive effects of Harmony At Home's programs. Our dedicated team of professionals continues to improve quality of life across Monterey County. One of our longest-serving employees will share her journey with you.

Collaboration remains at the center of this work. Across Monterey County, nonprofits, schools, government, and businesses are working together. That alignment has contributed to a meaningful decline in violence. Key youth focused metrics show a 25% decrease in youth homicides since 2009. This coordinated effort

reflects a strong model of prevention and early intervention, one that is changing outcomes for families and interrupting cycles that can span generations.

Our work is also expanding beyond county lines. In San Luis Obispo and San Benito Counties, we are deepening partnerships and building a strong local presence. This next phase of growth reflects both the need and the opportunity to bring these services to more communities.

Through all of this, what remains constant is the core of Harmony At Home. Since the beginning, the organization has been driven by a clear purpose and an enduring commitment—to break cycles of violence and create lasting change for children and families.

With Gratitude,

A handwritten signature in blue ink that reads "Julianne".

Julianne Leavy
President/CEO



A NOTE FROM OUR BOARD PRESIDENT – José A. Arreola

”

“Serving as Board President has been one of the greatest honors of my professional and personal life. I am proud of what we have accomplished together and excited for the future of this remarkable organization.”

– José Arreola, Board President
2024-2026



and families each year with compassionate, trauma-informed care that strengthens individuals and entire communities.

I continue to be inspired by our exceptional staff, leadership team, and CEO, whose dedication and heart bring our mission to life every day. Their work is creating meaningful change at a scale that is having a positive impact throughout our region.

To our board members, staff, volunteers, funders, donors, and community partners, thank you. Your support makes this work possible and helps ensure that children and families have access to the resources, support, and opportunities they need to thrive. Serving as Board President has been one of the greatest honors of my professional and personal life. I am proud of what we have accomplished together and excited for the future of this remarkable organization.

With deep gratitude, on behalf of the Board of Directors, thank you for your continued partnership and support.

In community,

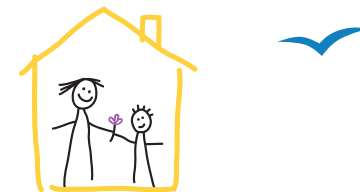
A handwritten signature in black ink that reads "José Arreola". The script is fluid and cursive.

José A. Arreola
Board President, 2024-2026
Harmony At Home

Dear Friends, Donors, and Community Partners,

As I conclude my second and final year serving as Board President of Harmony At Home, I am filled with gratitude for the opportunity to support an organization that has transformed the lives of children and families for more than 20 years.

For over two decades, Harmony At Home has remained steadfast in its mission to end cycles of violence and abuse by empowering children, young adults, and families with the skills and confidence to lead healthy and productive lives. What began as a vision to support vulnerable youth has grown into a regional leader in prevention, intervention, and healing services. Harmony At Home does this through school-based counseling, parenting support, bullying prevention, and family-centered services. The organization reaches thousands of children



HARMONY AT HOME

Healing Trauma. Ending Abuse. Building Families



Executive Directors



José A. Arreola
PRESIDENT
City Manager for
King City, California



Mike Leavy
PAST PRESIDENT
Integrus Wealth
Management, LLC



Leslie Finnegan
VICE PRESIDENT
Noland, Hamerly,
Etienne & Hoss



Ignacio Escamilla
TREASURER
Skeehan & Company



Marlo Schalesky
SECRETARY
Author and Executive Director,
Wonderwood Ranch

Directors



Margaret D'Arrigo
Salinas City Council Member



Dr. Joseph Greene
Child & Adolescent
Psychiatrist (Ret.)



Hon. Larry Hayes
Retired Judge



Carol Kolb
Retired CPA



Fernanda Ocana
Manager
Central Coast Community
Energy



Heidi A. Quinn
Noland, Hamerly,
Etienne & Hoss



Gabriel Ramirez
Therapist
Rebekah Children's Services



Jan Vanderbilt
Vanderbilt CPAs



Lovina Worick
Owner
Financial Sorting

“Board leadership is at the heart of Harmony At Home’s success. We are deeply grateful for the unwavering dedication and compassion of these extraordinary community leaders. Their commitment to our mission inspires hope, strengthens our impact, and helps create brighter futures for the children and families we serve.” – Julianne Leavy, President/CEO

THE HARMONY AT HOME TEAM

Executive Team



Julianne Leavy
President/CEO



Joaquin Hernandez
Director of Operations



Claudia Fernandez
Human Resources &
Administrative Services
Manager



Daisy Cruz
Executive Assistant



“For the past six years,
I have proudly called Harmony At Home
my home. It is an honor to serve our
community by helping families thrive and
supporting our mission of breaking cycles
and building brighter futures.”

— Sandra Mendoza
Family First Program Manager

Management Team



Heather Williams
Accounting Manager



Julie Mendaro
Bullying Prevention
Program Manager



Sandra Mendoza
Family First Program
Manager



Lorena Rodriguez
Counseling Programs
Manager

Administrative Team



Brenda Alfaro
Counseling Program
Assistant



Roberto C. Martinez
Community Liaison



Serena Palacios
Administrative
Assistant



Amy Reynoso
Contract & Billing Clerk



Vanessa Ramirez
Children 1st Lead Teacher/
Administrative Assistant

Demographics

STUDENT GROUP | Monterey County

Hispanic or Latino	82.9%
White	10.1%
Two or More Races	2.1%
Asian	1.5%
Filipino	1.3%
African American	1%
Pacific Islander	.3%
American Indian/Alaska Native	.3%
Not Reported	.6%

Geographic Location | Monterey County

Salinas	69%
South Monterey County	14.5%
Monterey Peninsula	11%
North Monterey County	1.5%
San Luis Obispo	4%

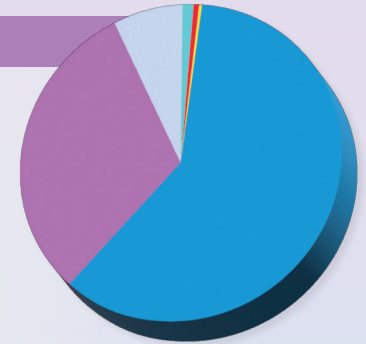
REVENUE AND EXPENSES

HARMONY AT HOME
JULY 2025-JUNE 2026

REVENUE

Program Service Revenue	\$3,183,280
Grants	1,646,006
Contributions	347,997
Net Investment Income	65,145
In-Kind Contributions	40,570
Sales	8,467

Total Revenue **\$5,291,465**



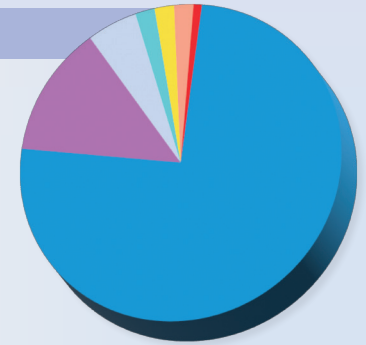
Revenue By Account

EXPENSES

Employee Wages	\$3,669,278
Employment Costs	625,289
General & Administrative	246,400
Fundraising Expenses	98,081
Occupancy Costs	92,344
Program Expenses	80,354
In-Kind Expenses	33,642

Total Expenses **\$4,845,388**

Excess of Revenue over Expenses **\$446,077**



Expenses By Account

NOTES ON THE P&L FOR 25-26 FISCAL YEAR

The excess of revenue over expenses for the fiscal year was primarily due to lower-than-budgeted operating expenses, reflecting organizational efficiencies and conservative budgeting. Financial results also exceeded expectations as operating conditions were more favorable than anticipated. In addition, a portion of grant funding received during the year is designated to support program expenditures in the following fiscal year.

HARMONY AT HOME PROGRAMS



Family First 2025-2026

This year, Harmony At Home's Family First Program continued to achieve significant accomplishments and take part in inspiring stories of resilience among young families throughout Monterey County. As we continued expanding our family-centered approach, we strengthened our commitment to supporting young families and future leaders.

The Family First Program serves pregnant and parenting youth and young adults ages 13–25 who have not yet completed high school through post-secondary education. Through individualized case management, peer support, parenting education, academic coaching, and connections to community resources, participants receive the support needed to build long-term self-sufficiency.

Family First participants achieved numerous milestones beyond education. Members obtained employment, completed job training programs, opened their first bank accounts, earned driver's licenses, secured affordable housing, enrolled in college, and connected to critical resources that strengthened family stability. The program also continued to promote long-term family stability. Eighty-one



percent of participants remained above crisis levels in self-sufficiency, including housing stability, employment readiness, and access to essential resources.

Highlights

- 208 Individuals Served
- 11 New Members Enrolled
- 17 High School Diplomas Earned
- 10 Post-secondary/Training Completions
- 92% Of Children Met Developmental Milestones
- 96% Improved Parenting Skills
- 81% Maintained Self-sufficiency Above Crisis Levels
- 18 Fathers Engaged in Services

Success Story:

Since joining Family First, Elizabeth has achieved several important milestones. She graduated early from high school, enrolled in a Medical Assisting program, completed her coursework and externship requirements, and secured employment opportunities in the healthcare field. While raising her son, Elizabeth also obtained her California ID and opened her first bank account. Her commitment to education, career advancement, and parenting demonstrates how comprehensive support can help young families achieve long-term stability and success.

”

“I am excited to continue my education and build a better future for my family.”

— Elizabeth, Family First Member



Sticks & Stones® 2025-2026 & Counseling Programs

Our Sticks & Stones® school-based counseling program serves children and youth who have experienced trauma and are exhibiting concerning behaviors that may negatively affect their overall functioning. Through the use of evidence-based cognitive behavioral strategies, the program helps address unresolved trauma that, if left untreated, can hinder academic achievement as well as social and emotional development.

This year, our Sticks & Stones® program has become stronger than ever—both internally and externally. Internally, our employee retention rate increased to 82% compared to 74% last year. In fact, we anticipate hiring fewer than 10 new counselors to join our team this upcoming fall.

Harmony At Home (HAH) continues to be recognized as an employer of choice. We offer paid internship opportunities and maintain a strong clinical supervision team that provides guidance and support to our interns. This reflects our dual commitment to providing high-quality care for our clients while investing in the next generation of mental health professionals serving our region.

Externally, we successfully continued our partnerships with 17 school districts including 50 school sites. Although this year presented challenges due to district budget cuts, our partners prioritized maintaining their partnership with HAH. Our counselors have become integral members of the school teams they serve, and our partners

Highlights

964 Students Served
(Including SS, BGC & Rancho Cielo)

11,188 Counseling Sessions Provided

68% Of Students Demonstrated Positive
Social and Emotional Functioning
Following Counseling Services

82% Staff Planning to Return Next Year

consistently express appreciation for our ability to provide meaningful data that demonstrates the impact and value of our services.

This year will mark the beginning of a new era within our counseling programs. We have started implementing the Children and Youth Behavioral Health Initiative (CYBHI). Some of our partners have agreed to allow us to pilot this program at one or more of their school sites where our counselors will be serving students in a very similar capacity

as our Sticks & Stones® counselors, but give districts an opportunity to get reimbursement for offering students the support they need. This will be a very cost-effective way for school districts to continue to partner with us over the next few years.

With momentum and purpose, we look forward to a strong 2026–2027 school year, building on the transformative impact Harmony At Home continues to make in the lives of children and families.





Bullying Prevention

2025-2026

During the 2025–2026 school year, Harmony At Home’s Bullying Prevention Program continued to expand its reach throughout Monterey County while proudly initiating services in San Benito County, extending prevention and intervention efforts to even more students, families, educators, and school communities.

Our program remains committed to strengthening the entire ecosystem surrounding each student through education, prevention, intervention, advocacy, and meaningful collaboration. By partnering closely with schools, families, and community organizations, we work to foster learning environments where kindness, empathy, belonging, and respect are embedded into everyday school culture. Through classroom presentations, restorative interventions, staff trainings, parent workshops, and student-centered programming, we empower school communities to prevent bullying before it begins while responding compassionately when it occurs.

A cornerstone of this work is Rainbow Connections, Harmony At Home’s LGBTQ+ initiative in collaboration with Monterey County Behavioral Health, which continued to grow throughout the year by providing affirming student spaces, educator professional development, caregiver education, and opportunities for youth leadership. By integrating Rainbow Connections into our broader bullying prevention efforts, we strengthened protective factors for LGBTQ+ youth while promoting school climates where every student feels safe, respected, and valued for who they are.

This year, we expanded our Bullying Prevention resources by introducing the Right To Be (You)th Bullying & Harassment

Intervention Curriculum to our partner schools. This evidence-based program teaches the 5 D’s of Bystander Intervention (Presentations include skills around Distraction, Delegation, Documentation, Delaying and Checking in, and Directly advocating) providing our older students and staff with practical, safe ways to respond to bullying and harassment. These modules provide students with multiple strategies to intervene. The 5 D’s empower them to safely support peers, reduce harm, and help create school communities rooted in kindness, courage, inclusion, and accountability.

This year also marked the success of our 9th Annual Pink Shirt Day Celebration, one of Monterey County’s largest community-wide bullying prevention events. Attendance increased by 40%, bringing together students, families, educators, community partners, youth performers, and local leaders to celebrate kindness, inclusion, and belonging. The event received official proclamations recognizing Pink Shirt Day from the offices of State Senator of District 17 John Laird, State Representative Zoe Lofgren for California’s 18th Congressional District, and Dennis Donohue Salinas Mayor, a testament to the growing regional commitment to bullying prevention and creating safer, more welcoming communities for all young people.

Together, these initiatives reflect Harmony At Home’s Bullying Prevention Program and its continued dedication to building school cultures where every student has the opportunity to thrive, every voice is valued, and every community member plays a role in preventing bullying.



Highlights

43 School Sites Served

17 School District Partnerships

Over 30,000

Students, Teachers, Staff, and Parents Reached

1,000+ Classroom Presentations Delivered

1,800+

Individual Bullying Prevention Sessions Conducted

1,200+

Collaborative Meetings with School Staff, Families, and Community Partners



Children 1st *2025-2026*

This year, Children 1st continued to empower parents navigating separation, divorce, and other family transitions with the tools, knowledge, and support needed to build healthier family relationships. Through evidence-based education and individualized guidance, the program helps parents strengthen communication, reduce conflict, and develop effective co-parenting strategies that promote stability during times of change.

During the reporting period, 75 parents participated in Children 1st services. Parents reported increased confidence in their parenting abilities, improved communication with co-parents, and a greater understanding of how to support their families through challenging transitions. By fostering healthier interactions and collaborative decision-making, the program helped parents create more positive and stable home environments.

The impact of Children 1st extends beyond immediate skill-building. Participants gained practical strategies for managing conflict, strengthening family relationships, and navigating change with resilience. As parents developed stronger foundations for communication and cooperation, families experienced greater stability and improved overall well-being.

“ I appreciated that the efforts I have been putting into helping my children cope with the divorce are validated by the classes. Also appreciated how personable the class felt and the resources I was given by my instructor to better help my child with something he is going through in school.”

– Children 1st Participant



Highlights

- 75** Parents Served
- 63** Children Supported
- 88%** Better Understanding of Child Development
- 91%** Better Understanding of Their Children's Health Needs
- 88%** Better Understanding of Overall Parenting Skills
- 85%** Reported Better Child Socio-Emotional Well-being

Community Outreach & Engagement

At Harmony At Home, strong communities are built through meaningful connections, collaboration, and a shared commitment to supporting children and families. Throughout the year, Community Liaison Roberto Martinez served as a key representative of the organization, strengthening relationships with community partners and increasing awareness of Harmony At Home's mission across Monterey County.

Through partnerships with the City of Salinas and local organizations, Roberto actively participated in monthly First Friday events, providing opportunities for families to connect with resources, services, and community support. He also represented Harmony At Home at several signature community events, including Día de la Familia and Touch-A-Truck, helping engage families in positive, family-centered experiences that promote wellness, connection, and resilience.

Beyond community events, Roberto participated in the City of Salinas' "My Life Story" initiative, sharing the importance of community involvement and personal growth while helping elevate voices that inspire positive change.

He also served on numerous countywide collaboratives, working alongside local leaders, nonprofits, schools, and public agencies to address community needs and strengthen support systems for families throughout the region.

Roberto C. Martinez
Community Liaison



This year also brought unique opportunities to expand Harmony At Home's visibility through special invitations from the San Francisco Giants and Monterey Bay FC's Nonprofit Night. These experiences helped introduce new audiences to the organization's work while celebrating the impact of community partnerships.

Harmony At Home was honored to be selected by the Monterey Bay Ladies B League and Carmel Valley Ranch as the featured nonprofit at their end-of-season celebration. Their generous support provided funding to help young families celebrate important milestones, including graduations, and create lasting memories through special family experiences that recognize their resilience and accomplishments.

Through outreach, advocacy, and collaboration, Roberto helped strengthen Harmony At Home's presence throughout Monterey County, ensuring more families had access to resources, support, and opportunities to thrive. His efforts reflect the organization's ongoing commitment to building stronger, safer, and more connected communities for all.



Claudia Fernandez Dedication and Commitment

When Claudia Fernandez joined Harmony At Home, twelve years ago, as an Administrative Assistant, she entered the nonprofit world for the first time after years working in banking and finance. What began as a professional opportunity quickly became a deeply personal calling. From her first meeting with the organization's founder, Claudia felt an immediate connection to the mission and the vision of creating safer, healthier communities for children and families.

Originally from Mexico, Claudia shared that programs like Sticks & Stones, Family First, and Bullying Prevention were not available in her hometown, making Harmony At Home's work especially meaningful to her. She understands firsthand the importance of providing families with support, education, and tools to build healthy relationships. That connection fuels her passion every day.



”

“Claudia’s contributions make a lasting difference and strengthen the heart of our mission every day.”

– Julianne Leavy, CEO



In her current role as the Human Resources and Administrative Services Manager, Claudia manages a wide range of responsibilities behind the scenes, from employee relations and benefits administration to insurance renewals and human resources support. While much of her work happens quietly in the background, she takes pride in helping ensure the organization operates smoothly so staff can focus on serving the community.

Claudia describes Harmony At Home as more than a workplace - it is a family. She values the supportive culture, the dedication of the staff, and the organization's remarkable growth to nearly 80 employees. Most of all, she is inspired by the impact Harmony At Home continues to make across the community.

“For me, this is the best job I’ve ever had,” Claudia shared. “I feel proud knowing the work we do helps create healthier relationships and stronger families every day.”

HARMONY AT HOME LEGACY CIRCLE

”

“It is inspiring to see the meaningful role that Harmony At Home plays in this community, helping children and families to lead healthy and productive lives.”

– Dale Meyer
Legacy Circle Member

Donor Advised Funds

Dan McGilloway, donor advisor to the
Kent & St. Clair Mitchel Charitable Foundation
Donor Advised Funds at Community Foundation
for Monterey County:
Rick and Tonya Antle Fund
Valera Whitford Lyles Fund
Doolittle Fund
Lenore and Dale Meyer Fund
Lehman Family Fund
Julie Kadis, donor advisor to the Leslie B. Kadis, MD
& Ruth McLendon Foundation Fund
Timothy K. Allen, donor advisor to the Carmel Gives Fund

Our Legacy Circle includes individuals, families, foundations, donor advised funds, and charitable trusts who have gifted Harmony At Home at least \$20,000, or whom we know have included Harmony At Home in their estate plan.

Family and Individuals

Mary Kay Acquazzino
Kathy and Don Bauer
Susie and Richard Bauer
Charles and Kerry Beren
Trudy Bohland*
Barbara and Don Chapin
Sally and Richard Charpie
Margaret D'Arrigo
Liz and Bruce Dini
Leslie and Tony Finnegan
Roberta and Lou* Huntington
Debbie Juran
Celine and Robert Kahn
Marsha Kelly
Julianne Leavy and Charles Knight



Above: Julianne with her Mom, Laela Leavy, longtime founding supporter and Legacy Member

Michael Leavy and
Susan Galvin
Laela and Zad* Leavy
Patricia McDermott
Laura Overett
Susan Knight Pearson
Scott Sheffield
Susan Prest and Allen
Sherwood, USN*
Jill and Jim Sleeper
Laurie and Ben Trainer
Reid* and Karen*
Woodward

Foundations and Organizations

AAML Foundation
ACTION Council
Andrew and Phyllis D'Arrigo Foundation
Barnet Segal Charitable Trust
Carmel-By-The-Sea Rotary Club
Central California Alliance for Health
Charles D. and Mary A. Bauer Foundation
Chick-fil-A, Inc
Community Foundation for Monterey County
Harden Foundation
Hospice Giving Foundation - Heal Together Collaborative
Leavy, Galvin, Knight Family Foundation
Montage Health
Monterey Peninsula Foundation
Nancy Buck Ransom Foundation
Nancy Eccles and Homer M. Hayward
Family Foundation
Pebble Beach Company Foundation
Rainbow Connections Monterey County
Ralph Knox Foundation
RBC
Salinas Valley Health
Sally Hughes Church Foundation
Sunlight Giving
Tanimura Family Foundation
Taylor Farms
The Ann Jackson Family Foundation
The Northern Trust Company
Vanderbilt CPAs
William H. and Patricia M. Smith Foundation
Woolpert Foundation
Yellow Brick Road

*Deceased



Enhanced Care. Lasting Impact.

Finding Support Through Every Step

When I found out I was going to be a young parent, I felt overwhelmed. I worried about my family's reaction, our financial situation, and whether I'd have the support I needed.

I was connected to Harmony At Home's Enhanced Care Management (ECM) program through my school's wellness center. The very next day, someone from Harmony At Home came to meet with me—and from that moment, I knew I wasn't alone.

My Lead Care Advocate provided more than resources; she provided encouragement, compassion, and someone to walk beside me through one of the biggest transitions of my life. She accompanied me to my first medical appointment when I was too afraid to go alone, and later another advocate rode the bus with me and held my hand during a blood draw. Those moments made me feel genuinely cared for.

The program also helped meet my family's basic needs by providing essential baby items, connecting me with safe daycare for my daughter, and teaching me how to use MST transportation, giving me greater independence and confidence.

With my Lead Care Advocate's ongoing encouragement and accountability, I stayed focused on school while preparing for motherhood. Today, I'm continuing my education while making sure my daughter has the care she needs.

Beyond the practical support, ECM has transformed how I see myself. I feel more confident, responsible, and prepared for the future. Instead of focusing on the judgment that can come with being a teen mom, I'm focused on building a better life for my daughter and me.

 **It has drastically changed my life because the support I receive is amazing. Whenever I need something, they're there for me. Having someone in my corner has helped me, helped my baby, and reminded me that I never have to face this journey alone.** — Jocelyn, ECM



Toni Ochoa, Lead Care Advocate and
Jocelyn ECM Member

The greatest impact of Harmony At Home's ECM program is knowing that someone is always there for me. Whether I need help, have a question, or simply need someone to talk to, I know I can reach out by phone, text, or in person. Having regular meetings with my Lead Care Advocate helps me stay on track, access the resources I need, and continue building a better future for myself and my baby.

Giving Back Through *Leadership*

For more than a decade, Carol Kolb has helped guide Harmony At Home's growth and long-term sustainability through her service as a Board Member, Finance Committee Chair, and Director. Her commitment to community service began long before joining the organization and reflects a lifelong dedication to giving back.

After moving to Monterey County at age ten, Carol developed a strong connection to the community she now calls home. Her journey in philanthropy began in high school when a presentation on volunteerism inspired her and her sister to become junior board members of a newly formed nonprofit. That experience sparked a passion for service that has continued throughout her life.

"Giving back to the community is important to me," Carol says. "I value working with organizations that support children and families and create meaningful change."

Over the years, Carol has served on numerous nonprofit boards throughout Monterey County, contributing her time, expertise, and leadership. Through this work, she has gained a deep understanding of both the strengths and challenges facing local children and families, including housing instability, poverty, educational disparities, and other barriers to success.

Carol joined Harmony At Home at the invitation of Co-Founder and Past President Mike Leavy. Although she was already familiar with the organization's reputation, learning about its programs deepened her appreciation for its mission to strengthen families, prevent violence, and support healthy relationships.

One program that immediately resonated with her was Harmony At Home's bullying prevention initiative. She recalls hearing a school principal describe students using the skills they had learned to respond to bullying with confidence and respect. Instead of reacting negatively, the students calmly told a classmate, "We don't act that way here."

For Carol, that moment illustrated the power of prevention and the lasting impact of teaching young people healthy relationship skills.



Carol Kolb
Board Member

During her years on the board, Carol has witnessed tremendous organizational growth. When she first joined, Harmony At Home's annual budget was under \$1 million. Today, the organization operates with a budget exceeding \$5 million and serves thousands of children and families each year through prevention, intervention, and family support services.

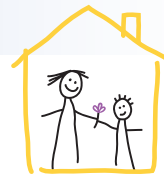
She has also seen Family First, formerly Teen Success, Inc., grow from a small program into a comprehensive initiative supporting young parents and families. Along with expanded school-based programs and services, Harmony At Home has broadened its reach and impact throughout the region.

Carol's leadership on the Finance Committee has remained focused on ensuring the organization's long-term financial health.

"What is meaningful to me is helping the organization get to a sustainable place," she explains. "Many nonprofits struggle financially. I want to make sure the programs can continue."

Among the accomplishments she is most proud of is helping establish a financial reserve fund. This commitment to responsible stewardship has strengthened the organization's ability to weather challenges while continuing to expand services and meet community needs.

Carol believes lasting change happens through consistent investment in prevention and early intervention. She often reflects on evidence showing reductions in youth violence as community-based prevention services expanded, reinforcing her belief that helping children and families today creates stronger communities tomorrow.



Jill & Jim Sleeper

Dedicated Champions of Harmony At Home Since Its Earliest Days

Prior to moving to the Monterey Peninsula, Jill and Jim Sleeper dedicated their early careers to education. Jill served as the principal of an alternative high school, while Jim was a middle school principal. Through these roles, they gained a close and often sobering view into the challenges many students faced—addiction, alcoholism, bullying, abuse, and the impacts of divorce. While schools worked hard to educate, there were limited resources available to truly support students navigating these complex and often unsafe circumstances.

While they were proud of their efforts, Jill and Jim remained keenly aware that schools still lacked the comprehensive programs needed to ensure students felt safe, supported, and emotionally secure. This realization stayed with them as they made the decision to move to Carmel and begin a new chapter, building what would become The UPS Store franchises across Central California. Although their business ventures kept them busy, they never lost sight of the students and families they had served, nor the gaps they had witnessed in support systems.

While building the UPS Store franchise Jill returned to her work as a Marriage and Family Therapist. In 1997, she had the good fortune of meeting Julianne Leavy through a professional consultation group. From the very beginning, Julianne's vision deeply resonated. She was already developing innovative, compassionate approaches



to addressing bullying and supporting children impacted by trauma. Her work laid the foundation to support children and families with trauma — one that provides the very safety net Jim and Jill had long wished existed for their students.

For Jill, meeting Julianne felt like a full-circle moment. Here was someone transforming a shared concern into meaningful, scalable solutions. Supporting her and witnessing the growth of Harmony At Home has been nothing short of inspiring. Over the years, the dedicated staff and Board of Directors at Harmony At Home have worked together to grow this vital mission and serve countless children and families.

Julianne is not only a trusted colleague but also a close and valued friend to Jill. Her ability to bring a bold vision to life—and to create real, lasting change for so many—is extraordinary. It has been a true privilege for Jill and Jim to support Harmony At Home and witness its continued growth.

With deep gratitude,
Jill and Jim Sleeper

A LONG TERM FRIENDSHIP...

A NOTE FROM OUR CEO

“ Meeting Jill Sleeper in 2006 was a pivotal moment in my life. As a Marriage and Family Therapy intern joining a consultation group, I immediately felt a connection with Jill that grew into a deep and trusted friendship spanning almost 30 years. I am profoundly grateful for her wisdom, compassion, and generous spirit, all of which have enriched both my personal and professional journey.

Julianne Leavy
President/CEO





Foundations & Charitable Trusts

AAML Foundation
 AmazonSmile Foundation
 American Academy of Matrimonial Lawyers Foundation
 Andrew & Phyllis D'Arrigo Foundation
 Barnet Segal Charitable Trust
 Bethel Missionary Baptist Church
 Carmel Gives Fund
 Central California Alliance for Health
 Charities Aid Foundation America C/O CyberGrants LLC
 Charles D. and Mary A. Bauer Foundation
 Community Foundation for Monterey County
 DAF giving360
 Bohland Family Charitable Gift Fund
 Goodwill Central Coast
 Harden Foundation
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 Atkins Fine Clothiers
 Aurum Consulting Engineers
 Big Sur Adventures
 Big W Sales
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 Bluemercury
 Bonifacio Properties
 BREADSONG
 Cafe Rustica
 California Water Service Co
 Carmel Rotary Club

Carmel Valley Coffee Roasting Co.
 Carmel Valley Ranch
 Castroville Artichoke Festival Inc.
 Cayen Collection
 Chamisal Tennis & Fitness Club
 Chesebro Wines & Art
 Chick-fil-A, Inc.
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 Farm to Mesa
 Fenton & Keller
 Fidelity Charitable
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 KONA Steak & Seafood
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 Montage Health
 Monterey Bay Auto Spa
 Monterey Bay Ladies' B League

Monterey Beach Hotel
 Monterey Ski and Social Club
 Monterey Touring Vehicles
 Morgan Winery
 Mopane, LLC
 MYO
 Neil's Fitness
 Nicole Cromwell Art
 Noland, Hamerly, Etienne & Hoss
 Northridge Mall
 Pacific Valley Bank
 Pebble Beach Club
 PGI Management, Inc.
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 Pinnacle Bank
 Precious Stone
 Pure Barre
 Quail & Olive
 RAMCO Enterprises, LP
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 The Buzz PR. LLC
 The Northern Trust Company
 The Treadmill
 The UPS Store
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thank
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 All Saints School
 Aromas San Juan Unified School District
 Bay View Academy, Lower and Upper
 Boronda Community School
 Carmel Unified School District
 Chualar Union School District
 CSUMB MSPA Program
 Dual Language Academy of the Monterey Peninsula
 Gonzales Unified School District
 Graves Elementary School District
 Greenfield Union School District
 Hartnell Community College
 Hollister School District
 King City Union School District
 Lagunita Elementary School District
 Lucia Mar Unified School District
 Millennium Charter High School
 Monterey Bay Charter School
 Monterey Bay Social Language Center
 Monterey County Office of Education
 Monterey Peninsula Unified School District
 North Monterey County Unified School District
 Oasis Charter School
 Pacific Grove Unified School District
 Pajaro Valley Unified School District
 Rancho Cielo Inc.
 Sacred Heart School
 Salinas City Elementary School District
 Salinas Union High School District
 San Antonio Union School District
 San Benito County Office of Education - Aromas / San Juan
 San Juan Unified School District
 San Miguel Joint Union School District
 Santa Catalina School
 Santa Rita Union School District
 Soledad Unified School District
 Spreckels Union School District
 The Diocese of Monterey Parish & School - San Carlos School
 The International School of Monterey
 Washington Union Elementary School District

Community Partners

AIM - Mental Health
 Big Sur Land Trust
 Boys and Girls Clubs of Monterey County
 Bright Futures program
 Cake 4 Kids
 CASA of Monterey County
 CASP Salinas
 City of Gonzales
 City of Salinas Community
 Action Partnership
 Community Alliance for
 Safety and Peace
 City of Seaside
 City of Soledad
 Clinica de Salud de
 El Valle de Salinas
 Community Partnership
 for Youth
 Community Safety
 Division
 Congregation Beth Israel
 County of Monterey Rainbow
 Connections
 Cross Functional Team - City of Salinas
 CSU Monterey Bay
 Cultural Relevance and Humility
 District Climate and Culture Leadership
 Epicenter
 First Friday Salinas
 Frank Paul Family Resource Center
 Gathering for Women Monterey CA
 Gonzales Community Collaborative
 Greenfield Covening
 Greenfield Union School District
 Community Collaborative
 Hartnell Community College
 Hebborn Family Center
 Hospice Giving Foundation - Heal Together
 Collaborative
 Interim Inc
 Leadership Team (MCOE)

Little Words Project
 Milpa Collective
 Montage Health
 Monterey Adult School
 Monterey Bay FC
 Monterey County Behavioral Health Monterey
 County Department of Health (MHSA)
 Monterey County Board of Supervisors
 Monterey County Child Support Services
 Monterey County Department of Social Services
 Monterey County District Attorney's Office, Victim
 Witness Assistance Program
 Monterey County Juvenile Justice Commission
 Ohana Youth Mental Health Services
 Palenque Arts
 Partners for Peace
 PARTS Coalition - Preventing Alcohol Related
 Trauma and Substance Abuse in Salinas,
 Peninsula, and South County
 (Sun Street Centers)
 People of Philanthropy Planned Parenthood
 Project Glimmer
 Rancho Cielo
 Recreation and Community Services of Salinas
 Salinas Chamber of Commerce
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 Salinas City Public Libraries
 Salinas Family YMCA Salinas New Life Church
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 Salinas Valley Adult Education Consortium
 San Francisco Giants Baseball
 School Climate Transformation
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JULY 1, 2021–JUNE 30, 2026

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“As a co-founder of Harmony At Home, I’ve had the privilege of witnessing its growth from a shared vision into an organization that transforms lives every day. I continue to support Harmony At Home because I believe every child deserves the opportunity to grow up in a safe, nurturing environment. Investing in this mission is one of the most meaningful ways I can help create a stronger future for children, families, and our community.”

– Mike Leavy
Co-Founder/Past President/Legacy Circle Member





17TH ANNUAL LUNCHEON CELEBRATES: **Strength. Resilience. Healing. Life.**

Harmony At Home hosted its 17th Annual Luncheon on October 24, 2025, at the beautiful Monterey Beach Hotel. Centered on the theme of **Strength. Resilience. Healing. Life.** The event brought together 180 supporters, community members, and partners for an inspiring afternoon of connection and celebration.

Guests gathered to reflect on the organization's accomplishments over the past year and to learn more about the impact of Harmony At Home's programs. A highlight of the event was hearing from a young participant in our counseling program, who shared his personal journey with remarkable honesty and eloquence. His story powerfully demonstrated the life-changing difference that compassionate support and counseling can make.

Attendees also heard from a longtime client who has benefited from multiple Harmony At Home programs throughout her journey. In a truly full-circle moment, she announced that she had accepted an invitation to join the Harmony At Home Board of Directors, reflecting the transformative impact of the organization's mission and services.

The luncheon was a memorable celebration filled with inspiration, community, and generosity. Guests enjoyed a beautiful day, delicious cuisine, and a lively pop-up shop and silent auction, all in support of Harmony At Home's mission to end the cycles of violence and abuse by empowering children, young adults, and their families with the skills and confidence to lead healthy, productive lives.



“Every success story we witness is the result of a community coming together. Our supporters and partners stand beside us in our mission, investing not only resources but also hope in the lives of those we serve. We are profoundly grateful for their partnership and for the belief that every child and family deserves the opportunity to thrive.”

— Julianne Leavy, President/CEO

Sail on!

*Take charge of your ship
In the sea of life.
It's yours to sail
Through storm and strife.*

*You must be ready
See each voyage through.
For you are its captain,
Its mate and its crew.*

*Some journeys are short
And others much longer.
it never gets easy...
You must get stronger.*

*The seas will be rough
Steer clear of its shoals.
Hold tight to your dreams
While you reach for your goals.*

*Meet every challenge,
Whether bitter or fair,
With your head held high
And the wind in your hair.*

*Take charge of your ship!
Your future looms bright.
Sail on with courage.
Sail on to the light!* 



HARMONY AT HOME

Healing Trauma. Ending Abuse. Building Families

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SALINAS OFFICE

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Harmony-At-Home.org

*This truly inspiring poem, written by Lenore Meyer (Summer 2003) presented,
with love, by her daughter Dale Meyer*

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